

Details of Familiarisation Programme for Independent Directors
(Pursuant to Regulation 46(2)(i) and Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

In terms of Regulation 25(7) and Regulation 46(2)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company conducts familiarisation programmes for its Independent Directors in order to familiarize them with the Company, their roles, rights and responsibilities in the Company, nature of the industry in which the Company operates and the business model of the Company.

The familiarisation programmes are aimed at providing insights into the Company's business and operations and enabling the Independent Directors to understand the Company's processes and contribute effectively to the Board.

Familiarisation Process

In accordance with the Familiarisation Programme Policy of the Company, the following initiatives are undertaken:

- A Director's Kit containing important documents such as the Memorandum and Articles of Association, Annual Reports of previous years, internal policies and other relevant documents is provided to newly appointed Directors.
- Presentations are made at the meetings of the Board and its Committees covering financial performance and regulatory developments.
- Quarterly updates on statutory and regulatory changes from authorities such as SEBI, RBI and MCA are circulated to the Directors.
- The Company Secretary periodically apprises the Directors regarding their roles, rights, responsibilities and duties under the Companies Act, 2013 and SEBI Regulations.
- Independent Directors are given access to management and relevant information to enable them to understand the Company's operations and governance framework.
- Directors are encouraged to visit the Company's office and interact with senior management to keep themselves updated on the Company's operations.

Details of Familiarisation Programme Conducted

Name of Independent Director	No. of Programmes attended during the Financial Year	Hours Spent during the Financial Year
Mr. Uditendu Sarkar	1	2
Mr. Prabir Kumar Nag	1	2

The Familiarisation Programme Policy adopted by the Company is available on the Company's website.